

Stroud Pride Committee

“EDI Officer”

Job description & Key responsibilities

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Authored by: Craig Sargent

STROUD
PRIDE

Job Title:

Equalities, Diversity and Inclusion officer

Role Type:

Full committee member

About Stroud Pride Committee:

Stroud Pride Committee is a group of friendly, creative, and enthusiastic volunteers from the local LGBTQ+ community. Our mission is to celebrate Stroud's acceptance of its LGBTQ+ community through events like the Stroud Pride Picnic and to work towards a more inclusive and supportive society.

Job Description:

The Equalities, Diversity and Inclusion Officer will promote and ensure an inclusive environment within Stroud Pride, advocating for diversity and equality across all activities. This role involves implementing and suggesting improvements to strategies, policies, and practices that foster an inclusive culture and address systemic inequalities.

Key Responsibilities:

- Implement and suggest improvements to strategies to promote equality, diversity, and inclusion (EDI) within Stroud Pride.
- Advise the committee on best practices related to EDI and ensure compliance with relevant legislation and guidelines.
- Coordinate training and workshops to raise awareness and educate members on EDI issues.
- Monitor and evaluate the effectiveness of EDI initiatives and make recommendations for improvement.
- Serve as a point of contact for EDI-related concerns and provide support to members.
- Collaborate with external organisation and stakeholders to advance EDI objectives.
- Represent Stroud Pride at public events, meetings, and forums, advocating for the organisation's EDI values.

Limits and scope of the role:

- The Equalities, Diversity and Inclusion Officer must act in accordance with the Stroud Pride constitution and committee job role descriptions.
- The role involves overseeing EDI-related activities and policies but does not extend to providing personal counselling or therapy to members.
- Decisions must be made with the committee's best interests in mind, ensuring impartiality and fairness.

Qualifications:

- Strong understanding of equality, diversity, and inclusion principles and practices.
- Excellent communication and interpersonal skills.
- Experience in implementing EDI strategies and initiatives.
- Empathy and sensitivity towards LGBTQ+ issues and experiences.
- Ability to work collaboratively within a team and independently.
- Knowledge of relevant legislation and guidelines related to EDI is preferred.